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The regular meeting with committee reports of the Board of School Directors convened at 6:02 p.m. in the Community Board Room of the Jr./Sr. High School with Mrs. Davis, Board President, presiding.

PLEDGE OF ALLEGIANCE Following the pledge of allegiance, Mrs. Davis asked if anyone would

be recording the meeting. No one indicated the intent to record.

Board Members Present:

Mrs. Bamberger, Mrs. Butera, Mrs. Davis, Mr. Fitzgerald, Mrs. Helm,

Mrs. McAvoy, Mr. Painter, Mr. Portner and Mrs. Seltzer.

Administrative Staff

Present:

Mr. Krem, Mrs. Mason, Mr. Babb, Mr. Fries, Mr. Griscom, Mr. Jones,

Mrs. Lampe, Mrs. Morett, Mr. Stoltzfus and Mrs. Vicente.

Attendees: Ms. Ashley Gold, Reading Eagle, Chelsea Melcher, student

representative, and Shelley Filer, recording secretary. An audience sign-

in sheet is included as part of these official minutes.

MEETING ANNOUNCEMENTS The following meeting schedules and locations were announced.

- Finance/Facilities Committee Meeting January 18, 2012, 12:00 p.m.
- Technology Committee Meeting January 18, 2012, 3:30 p.m.
- Curriculum Committee Meeting January 19, 2012, 2:30 p.m.
- School Board Meeting January 23, 2012, 6:00 p.m.

All listed meetings are held in the Community Board Room of the Jr./Sr. High School unless otherwise noted.

Mrs. Davis announced that the Board met in Executive Session before the meeting regarding personnel issues. No action was taken.

COMMITTEE REPORTS

- A. Finance Mr. Portner reported that on December 12, a public meeting was held to discuss the potential tax impact to the budget. On December 20, committee members met with Mrs. Mason and representatives from Herbein & Company to review the preliminary audit. The audit will be presented to the Board at the January 23 Board meeting.
- B. Facilities Mrs. Bamberger reported that the committee will discuss pending projects to be funded by the 2009-10 bond issues at the meeting on January 18. She said that prioritizing and scheduling of those projects will be the focus of the meeting. Mr. Fries provided an update on the status of the West Reading Elementary Center project which is essentially in a period of warranty work until August 1, 2012; and the Wyomissing Hills Elementary Center HVAC project which is nearly complete.

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- C. Curriculum Mrs. Davis reported that the next meeting is on January 19. Mrs. Davis, Mrs. Bamberger and Mrs. Vicente met with Michael Miller's Public Art Workshop to see what they were designing for WREC's parking lot retaining wall.
- D. Technology Mr. Fitzgerald reported that the committee has a meeting scheduled next week.
- E. Personnel Mrs. Seltzer reported that the committee met last week and discussed the items presented on the agenda for approval.
- F. Policy Mr. Painter reported that the committee met last week and two policies are presented on the agenda for a first reading.
- G. Ad Hoc Committees
 - Community Relations Mrs. Seltzer reported that she met with Mrs. Vicente to discuss the committee's direction in addressing bullying issues.
- H. Berks County Intermediate Unit Board Report Mrs. Seltzer said there is a meeting next week.
- I. Berks Career & Technology Center Board Report Mr. Painter reported that the next meeting is at the end of January.
- J. Berks EIT Report No report.
- K. Wyomissing Area Education Foundation Mrs. Butera reported that the meeting is tomorrow.
- L. Legislative Report No report.

PUBLIC COMMENT

None.

SUPERINTENDENT'S REPORT

A. CURRICULUM/ TECHNOLOGY

Upon a motion by Mrs. Seltzer, second by Mr. Portner, the following Curriculum/Technology items were approved:

- Approved Overnight Field Trip Request 2012 PA State Scholastic Chess Championship, Carlisle, PA, March 2-4, 2012.
- 2. Approve homebound instruction for secondary student, ID #200974, December 19-23, 2011 for a maximum of four hours.

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Yeas: Bamberger, Butera, Helm, Davis, Fitzgerald, McAvoy, Painter,

Portner and Seltzer

Nays: None. Motion carried.

B. FINANCE/ FACILITIES

The Finance and Facilities items were opened for discussion. In response to Mr. Painter's questions, Mrs. Mason confirmed that the Contingent Fee Agreement for Delinquent Real Estate Tax Accounts with ENM Law Group reflects the same terms as the former agreement with BMF Law Group. BMF has discontinued its practice of collecting delinquent real estate taxes.

C. PERSONNEL/ POLICY WITH ADDENDUM

Upon a motion by Mrs. Seltzer, second by Mrs. Bamberger, the following Personnel/Policy items were approved:

Mrs. Seltzer requested that the addendum be voted on separately. Mrs. Bamberger agreed to the amended motion.

1. APPOINTMENTS/TRANSFERS

- a. Supplemental Staff
 - 1) **Hemlata Kalani**, part-time Food Service Worker (Floater), District-wide, effective January 10, 2012, at an hourly rate of \$9.67. This position is assigned to work 4 hrs./day. Background Information: A recent resignation and subsequent reorganization of staff has created this opening which will now be filled by Ms. Kalani who is a current food service worker substitute.

2. RESIGNATIONS/TERMINATIONS

- a. Support Staff
 - 1) **Sara Harvey**, part-time Special Education Instructional Aide, WREC, resignation effective December 23, 2011.
 - (A long-term substitute will be utilized for this vacated position until a final plan is confirmed.)
 - 2) Elizabeth Varone-Barrer, full-time Special Education Instructional Aide, WHEC, resignation effective January 10, 2012. (A long-term substitute will be utilized for this vacated position until a final plan is confirmed.)
 - 3) **Dorothy Lefever,** full-time Special Education Instructional Aide, Jr./Sr. High School, retirement effective January 20, 2012.

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(A long-term substitute will be utilized for this vacated position until a final plan is confirmed.)

3. LEAVES

- a. Professional
 - 1) **Scott Angstadt,** Full-time elementary music teacher, WHEC/WREC, unpaid leave effective December 9, 12, 13, 14, 15, 2011.
 - 2) **Scott Angstadt,** Full-time Elementary music teacher, WHEC/WREC, special paid leave effective December 16, 19, 20, 21, 22, 23, 2011.
 - 3) **Joseph Kollar**, Chemistry Teacher, Jr./Sr. High School, return to work from FML effective December 12, 2011.

b. Support

1) **Vernon Levengood,** part-time Food Service Worker, Jr./Sr. High School, unpaid leave effective December 19, 2011 to December 23, 2011.

4. CHANGE/ADDITION TO WAGES

- a. Professional
 - 1) **Timothy Hetrich**, Jr./ Sr. High School Teacher, work outside contract hours for homebound instruction provided to student #200974 during the week of December 19, 2011 to December 23, 2011, 2 hours at \$32/hour for a total of \$64.
 - 2) **Joseph Kollar**, Jr. Sr. High School Teacher, work outside contract hours for homebound instruction provided to student #200974 during the week of December 19, 2011 to December 23, 2011, 2 hours at \$32/hour for a total of \$64.

b. Support Staff

1) **Richard Miller**, Substitute Van Driver, wage rate increase from \$9.97/hour to \$12.50/hr.

5. CHANGE IN ASSIGNED WORK HOURS

- a. Support Staff
 - 1) **Diane Helm**, Food Service Worker, JSHS, from 4 ½ hrs./day to 5 hrs./day effective January 10, 2012.
 - 2) **Katherine Morris**, Food Service Worker from District-wide Floater to permanent assignment at JSHS, from 4 hrs./day to 4 ¼ hrs./day effective January 10, 2012.

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Background Information: These changes are occurring as a result of a resignation and subsequent re-distribution of existing assigned work hours within the Food Service Department.

6. ADDITION(S) TO THE SUBSTITUTE LIST

- a. Professional
 - 1) **Lauren Rothermel,** Teacher, certified Elementary K-6 and Special Education N-12 effective January 10, 2012.
- b. Support Staff
 - 1) Sara Harvey, support services, District-wide. Background Information: Although Ms. Harvey has resigned from her 10 month part-time position, she has asked to continue her employment status as a substitute.

Yeas: Bamberger, Butera, Helm, Davis, Fitzgerald, McAvoy, Painter,

Portner and Seltzer None. Motion carried.

Upon a motion by Mrs. Bamberger, second by Mr. Painter, the following Personnel/Policy addendum was approved:

2. RESIGNATIONS/TERMINATIONS

- a. Support Staff
 - 4) **Scott Gehman**, full-time Special Education Instructional Aide, Jr./Sr. High School, termination effective January 6, 2012

Yeas: Bamberger, Butera, Helm, Fitzgerald, McAvoy, Painter, and

Portner

Abstain: Davis and Seltzer Nays: None. Motion carried.

The remaining Personnel and Policy items were opened for discussion.

Nays:

OLD BUSINESS None.

NEW BUSINESS None.

HEARING FROM WAEA

Mr. Michael Farrara reported on the following activities:

- Screening of a 2002 graduate's documentary film at the Reading IMAX attended by several faculty members.
- The high school science department is sharing microscopes with

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fifth grade students to view organisms projected by a computer.

- WREC Spartan Singers performed the National Anthem at a Penn State ice hockey game at Body Zone.
- Students are presenting their multi-media videos on Wyo5 Live announcements.
- Elementary students created a sun mural and learned the photographic process with the Artist in Residence program supported by WAEF.
- The science department with the help of Blue Marsh Environmental Area has begun the first steps of organizing a grant project through the Department of Environmental Protection.
- Pumpkin decorating contest at WHEC Library.
- Author-illustrator visit to WHEC.
- Michael Miller is coordinating a visit with Japanese students he met in Japan who will be touring the US in the spring.

HEARING FROM AFSCME

None.

HEARING FROM WAEF

None.

HEARING FROM PTA

None.

HEARING FROM STUDENT REPRESENTATIVE

Chelsea Melcher provided reports on the following activities:

- Mini-Thon, February 25-26, 2012
- Model UN's preparations for the NAMUN conference
- Junior High Spelling Bee, January 30
- Junior High Geography Bee
- Junior High dodgeball tournament
- Senior High Student Council's participation in distribution of toys and gifts to needy families at the Salvation Army Distribution Center
- Student Council flower sale fundraiser
- Mid-term exams.

ADJOURNMENT

A motion was made by Mr. Fitzgerald, seconded by Mrs. Helm to adjourn at 6:21 p.m.

Corinne D. Mason Board Secretary